

Parish Profile for St. James Episcopal Church Greeneville, Tennessee



Our Staff and Contact Information

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Diocese of East Tennessee

<http://www.st-james-episcopal.com/Welcome>

Contact: Canon to the Ordinary, The Rev. Canon Patricia Grace
or Ann Holtz (865) 414-8509 ann.dioetn@gmail.com

Interim priest: The Rev. Charles "Chris" Starr

Senior Warden: Bob Strimer

Search Committee Chairman: Philip Thwing

Organist/choirmaster: Jim Winfree

Church Secretary: Kathy McCrary

1.

Introduction

Hello, and thank you for taking a moment to learn about our parish! It is our very sincere hope that this brief parish profile provides you not only with an understanding of the worshipping community here at St. James Episcopal Church, but also perhaps a degree of kinship with us. As Paul affirmed to the members of the church in Ephesus that they were “members of the household of God,” we hope that you will likewise feel at least a bit more at home with our congregation after reading through this profile.

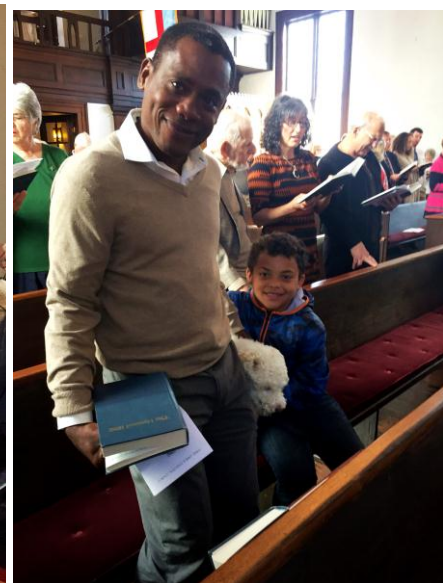


Who We Are

A friendly atmosphere prevails in our parish, and we really do enjoy each other not only in social gatherings but also in worship and study and outreach. We are an inclusive bunch, and our worshipping community is as welcoming of others as ever. Indeed, one of the key takeaways from a recent parish survey indicated that there is a healthy tolerance of differing opinions and beliefs.



The Gospel lesson



Families enjoy bringing pets on St. Francis' Day!



Welcoming our newest member, Eamon Paris, to the congregation

While we have about a dozen children and youth, St. James can be characterized as a mature congregation. There has been a trend away from that unhappy situation that plagues some “older” churches where only a few influential members or families hold sway. Nearly everyone in our small congregation pitches in, voices opinions and makes their mark. We are very much a worship *family*, filled with parishioners who work together according to their spiritual gifts within the church and in the community writ large. There is room, though, for our new rector to help us to attract more and younger members to join in God’s work at St. James.

Our parish has a particular zeal for liturgical worship. We appreciate both Rite 2 & Rite 1 and enjoy Morning Prayer, Evening Prayer, Blessing of the Animals and Compline on an occasional basis. Within that paradigm are a host of individuals who utilize their particular spiritual giftings in a fashion that makes the church service anything but “going through the motions.” In fact, the survey we conducted recently revealed that most of our parishioners feel that our church does a good job of supporting those in their respective ministerial functions. These people are reminded that they are, indeed, making a difference. Even those whose involvement in a worship service is limited to being a part of the congregation feel that our services are exceptional in both quality and spiritual content.



3.

Where We Came From

In 1842, a group of persons began meeting as an Episcopal congregation at various sites in Greeneville with priests from Knoxville and Abingdon, Virginia occasionally visiting. By 1848, a “sufficient number of intelligent people in the town to constitute a respectable congregation” was admitted as Greeneville Parish by the diocesan convention and a lay reader appointed. Plans were made to build a church and call a minister, the first being the Rev. William H. Good from 1849 to 1851. Land near the center of town, money and lumber were donated by Dr. Alexander Williams, and the church building, which cost \$2000 to construct, was consecrated as “St. James Parish” in August 1850 by Bishop Otey. The structure included walnut pews, the seats and backs of which were each made of single planks of walnut, pine floors and woodwork of hand-hewn walnut and poplar. The 1852 parochial report listed 34 regular communicants.

From 1858 to 1892, the church reverted to just a mission, which reflects the ebb and flow of membership in these early decades. Services were held monthly when priests could come from other cities to officiate or sometimes not at all. During these decades of turbulence for our nation and especially the South, St. James occasionally was closed.

In 1892, the Rev. Alexander Killeffer from St. John’s Church in nearby Johnson City became vicar of St. James at which point the building was modified and programs expanded to include a choir, Sunday school and altar guild. Our little church thrived for a period, but from 1901 to 1936 it again had no priest, and services were provided by visiting clergy.



St. James and Church Street on a snowy day

4.

The church began to rebound after decades of malaise in 1937 with the appointment of Rev. Joseph Kellerman and has continued as a vibrant parish ever since. In celebration of our centennial in 1950, the building was again renovated and expanded with the addition of a new sanctuary, sacristy and side chapel. The painting above the altar was done in oil and gold by Sister Mary Veronica (considered to be one of the best ecclesiastical painters of the 20th century) and the entire altarpiece was carved by local craftsmen. The old "slave gallery" was converted to a choir loft, and the rectory next door was converted (over several years) to our Parish Hall with a full kitchen, four Sunday School rooms, nursery, music room, library, gathering hall, bathrooms and offices. The lovely English Close is a small garden in between the church and Parish Hall; members may be buried there. In 1994 after a major funding campaign, a very fine organ was built and installed in the choir loft by the Schantz Organ Company of Ohio.



The Sanctuary



The 1850's "slave gallery" now houses the choir loft and Schantz organ.

St. James Parish has a long and strong history of lovely music. We still proudly maintain the original organ installed when the church was consecrated (you can see it on the lower right in the above photo), but our new organ combined with an extraordinarily dedicated organist/choirmaster and choir has provided our parish with exceptional music to accompany our services. The recent survey made clear that excellent music is a highly-appreciated priority for us.



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5.

The last 60 years have been a time of overall stability for our parish, though we had to deal on two occasions with dissatisfaction with priests: once in the early 1980s and again around 2000. These were times of difficulty for us as one might expect, but the Diocesan staff and Bishops were helpful in the resolution of resulting polarities and personal distress. Policy changes in The Episcopal Church also had impact on some members here, namely the consecration of an openly gay bishop and recognition of same-sex marriage. Some viewed these actions positively, some negatively, and we lost a few families at least temporarily over this.

St. James remains the only Anglican congregation in Greene County.

We cherish our historic building as it embodies the dedication of past generations of members who through the long years were able to keep St. James as an Episcopal presence in Greeneville. We are vividly reminded by this that our church is made up of far more than bricks and walnut planks (all kept in good shape). We the parishioners *are* the church and God's arm in Greeneville, extending His love to each other and to those around us.



The Procession

6.

How We Worship

We are a parish with a great deal of respect for the liturgy and an appreciation for what could be dubbed historic faith. Nevertheless, we are not so bound to tradition that we do not have our eyes fixed on the future.



Children's choir gathered around our historic, original organ

The high quality of the music at St. James is a tribute not only to the work of our excellent choir and organist but also the congregation which enthusiastically joins in the hymns and responses. Our children's choir is especially appreciated, and the Christmas Pageant that the youth put on this year was lively, fun and well-performed! Many respondents to our survey noted their appreciation for the wonderful music and liturgical program here at St. James as noted already. While our humble parish does have an eye on reaching out to the community, it is unlikely that many would be willing to abandon the current, traditional music in favor of something more trendy, even if it might appeal to a younger audience. In truth, the quality of our music ministry is such that we likely would not have to do so.



Passing the Peace is a moment in the service that we particularly enjoy

Passing the Peace takes rather a long time with many members crossing here and there and everywhere to shake hands and hug each other. We currently use exclusively Rite 2, though the recent survey showed that a

7. majority would like to occasionally use the older, more poetic Rite 1. Our congregation isn't easily categorized as either "high" or "low," but we do appreciate good hymns, the wonderful Episcopal service music and our Sanctus Bell.



The Epistle

We enjoy learning and discussion groups and have a very active lay Bible Study on Tuesday nights as well as a Men's Prayer Breakfast on Tuesday mornings. We had a very engaging adult Sunday School between the two services for a couple of years, but it is not currently meeting. In the survey, 40% are enthusiastic about adult Sunday School resuming while another 40% like the idea but doubt they would realistically be able to attend.



The Tuesday evening Bible Study where debate and various perspectives & insights are welcome

8. **How St. James Works in Our Community**

Our parish is more active through various ministerial outreach efforts than one might expect from a small church. We “box above our weight,” but our typically reserved, Episcopalian character means that we don’t toot our own horns as loudly as we might and are not well known in the community around us. Recently, however, our interim priest has made a concerted effort to allow those in the surrounding area to know us better, which the congregation appreciates.

Previously, the sacrament of Holy Communion was only rarely provided to those who couldn’t get to a church service. Under the leadership of our interim priest, Eucharistic visitors have begun delivering the bread and wine to the sick and homebound. According to our survey, most parishioners feel that there is a genuine care and concern among our members in times of personal need; 33% agreed with this statement, and 38% strongly agreed. We are a tightly-knit spiritual community, and we hope to swell our ranks with new, energetic folks. This process has begun under our interim priest and is one we hope will continue.

Our new rector will have a significant foundation of outreach upon which to help us build. For many years, the Outreach Committee at St. James has been involved in the community through a myriad of efforts, such as monthly food collection for the area Food Bank (bags of sugar one month, canned vegetables the next, etc), participation in a summer “Feed the Children” program managed by the Laughlin Hospital Foundation, and our partnership with the Tabernacle Mission Weekly Soup Kitchen which St. James members run on the third Wednesday of each month, feeding between 140-160 people on average.



The volunteers also pack meals to take to many families cannot come to the Tabernacle Soup Kitchen themselves.

Most recently, the members of St. James spearheaded a countywide effort to provide police and firemen with Narcan (an easily administered but expensive narcotic antidote), in hopes that those who overdose in our rural county might not be lost but instead revived by quick administration of the drug. Many other outreach efforts are underway at St. James (more than we knew before sitting down to write this profile!). We provide the Christmas gifts for two local families via an Angel Tree each year. We work with the Seventh-Day Adventist’s Community Services Center and the Child Advocacy Center. Alcoholics Anonymous, a Book Club, the Greeneville Women’s Club and Greeneville Hiking Club meetings are held during the week in our Parish Hall. We give stocked backpacks to needy elementary school children and help support Palestinian olive farmers through an annual olive oil sale. We work with Main Street Greeneville’s historical tours and events.

9.

The people of St. James also are always quick to respond to ad hoc crises as we become aware of them. For example, some members recently drove to flooded Baton Rouge with a van full of supplies. We were able to buy a car for someone in need recently. Our most recent auction of donated items raised \$5000, much of this going to members of Trinity Church in Gatlinburg who were burned out of their homes last November. This overview gives a snapshot into the spiritual core of our parish, and communicates how this congregation is aware that Christians are the hands of Jesus in the world around us.



We actually had a professional Auctioneer!



Our parishioners enjoy the food and fellowship as much as they do the auction.

10.

How We Enjoy Our Parish & Each Other

We take every opportunity to get together for fellowship and worship. We love to celebrate graduations and birthdays, host receptions and recitals, enjoy the Social Minute (coffee hour) which follows the 10:30AM service, having our lively annual Outreach Auction and St. James' Day picnic blowout.

We even look forward to Lent with its Shrove Tuesday gumbo and Lenten Wednesday Evening Prayer & soup suppers.

Our Caring Committee provides food for sick members and orchestrates care for those bereaved by the death of loved ones, and also hosts birthday receptions. Our Eucharistic Visitors bring communion and love to those members of our parish who are unable to attend the worship services.



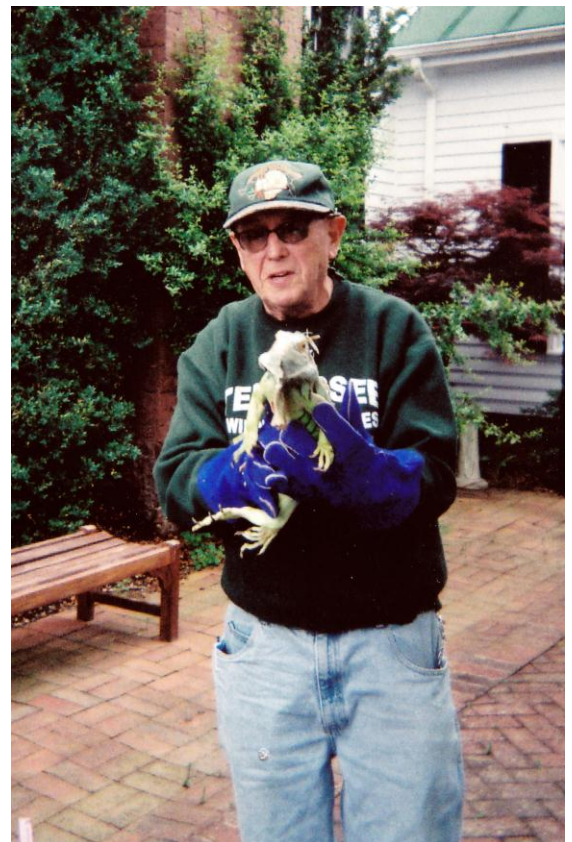
The "Social Minute" after the 10:30 service is typically very lively



This is a parish that definitely enjoys chatting, eating and laughing with each other



Blessing of the Animals



Iguana, Gila Monster or baby Dragon?



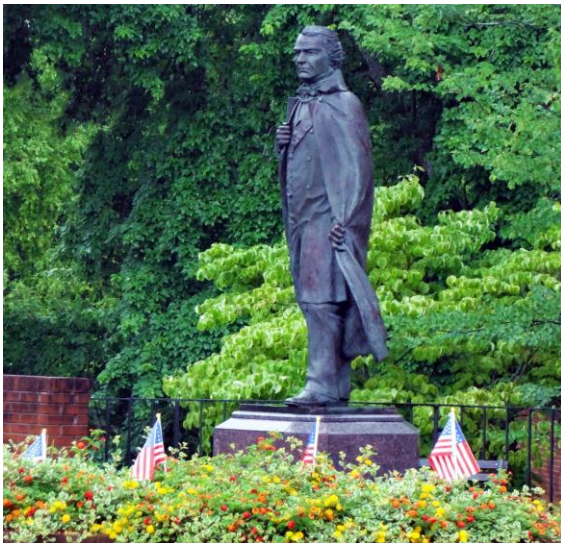
Celebrating the High School graduation of one of our Youth



It's not always easy getting to that piece of cake!



Greeneville is a lovely, historic town of about 15,000 people nestled at the feet of the Appalachian Mountains, and we are proud to have been included in lists such as “The 100 Best Small Towns in America”, “America’s Most Charming Small Towns and Villages” and “The 50 Best Small Southern Towns”. The county seat of Greene County (population 70,000) and the capitol of the “Lost State of Franklin”, Greeneville is the second-oldest city in Tennessee, founded in 1783. It is a presidential town: Andrew Johnson, Abraham Lincoln’s successor, lived here, worked here and is buried here. Greeneville is about 40 miles south of the Virginia border, 15 miles north of the North Carolina state line and 1½ hours east of Knoxville.



President Andrew Johnson



Ye Olde Towne Gate



A view of our picturesque Main Street

Located between two mountain ranges (Bays on the north and Unaka on the south), the valleys and rolling hills in which Greeneville is located enjoy a generally mild climate, although we do get hot periods in the summer and cold spells with snow in the winter each year. Spring and fall are usually long and enjoyable.

The mountains and nearby rivers and TVA lakes provide opportunities for hiking, fishing, kayaking, sailing, hunting & camping. Some of the best fly-fishing sites in the southeast United States are within an easy drive, and the Appalachian Trail winds through our mountains. The Great Smoky Mountain National Park is only a short drive to the southwest, and much of southern Greene County is located in the Cherokee National Forest. The ski resorts of North Carolina are an easy drive. Bicycling is popular on local and mountain roads.

East Tennesseans in general cherish their historic roots; Greeneville and surrounding areas were intimately involved in the Revolutionary and Civil Wars. The city and county are named in honor of General Nathaniel Greene in honor of his stellar military service under George Washington. Numerous skirmishes with the British were fought in the immediate area. Davy Crockett was born in Greene County.

During the Civil War, families were more torn apart here than in most other areas of the South, and spirits often ran high with brother against brother, neighbor against neighbor. East Tennessee actually voted to remain in the Union at the Greeneville Convention when Tennessee seceded, but the South responded with an armed force to convince them that this would not be tolerated. The resolution to remain in the Union “was referred to committee.” Our county courthouse is the only one in America with monuments to both the Union and the Confederacy on the front lawn.

Two public school systems are located in the area as well as several private ones. The Greeneville City School system has long been accorded excellent ratings by various groups and recently was found to be the best public school system in the entire state of Tennessee by BusinessInsider.com. The County system is served by four high schools and numerous lower level schools.

Sports are a big part of life in Greene County. All high schools have thriving sports programs, and the YMCA hosts adult leagues for soccer and many other team sports. Greeneville High School’s outstanding football team has won the district and state championships a few times in the past decade. Young people and adults are involved in soccer, football, baseball, and basketball with the Rec. Department and the YMCA. Tusculum College opens its indoor soccer facility to the YMCA during the winter season.

15.

Tusculum College, a liberal arts school founded in 1794, is located on Greeneville's eastern border. It is home to the Greeneville Astros, a minor league team attached to the Houston Astros, and going to the baseball games is a popular pastime. Walters State Community College is rapidly completing a lovely downtown campus which will enhance Main Street redevelopment efforts.



Our small town boasts two excellent community hospitals complete with MRIs, PET scanners, Cardiac catheterization lab, Wound Centers & hyperbaric oxygen. Over 90 physicians serve Greeneville and provide high level general and subspecialty care. For more highly specialized care, referral hospitals are located nearby.

Greeneville's court system comprises the Municipal and County/State court systems, and Greeneville is also the location of the U.S. Bankruptcy Court and the U.S. Federal Court for the Eastern District of Tennessee.

Greeneville is known for its friendly people and easygoing style. The cost of living is quite low, at least in part because Tennessee has no state income tax. Housing is generally affordable. Greeneville has excellent fire and police departments. The police department has been challenged during recent years by the opioid & methamphetamine drug epidemics which have effected so many communities across the country.

(Don't skip this part – we're really proud of our NPAC!)

The arts "are alive" in Greeneville. The Niswonger Performing Arts Center hosts a surprising array of very famous performers on a regular basis (Kansas, Foreigner, Kevin Bacon, Jack Hannah & his animals, Josh Turner, the Russian National Ballet, Chinese Acrobats, Annie Moses Band, Gatlin Brothers, Sandi Patty, Straight No Chaser, Charlie Daniels Band, Styx, Peter Frampton, Rick Springfield, ZZ Top, Clint Black, Vince Gill, Christopher Cross, Cheap Trick, the Temptations, Natalie Grant, Marshall Tucker Band, Boz Scaggs, Huey Lewis & the News, Kenny Loggins, Sinbad, REO Speedwagon, Three Dog Night, Francesca Battistelli, Diamond Rio, Mark Lowery and Chonda Pierce are some big names who have included Greeneville on their tours the past couple years). Greeneville is proud to be the hometown of The Band Perry (Dr. Perry, their father, is a local Pediatrician).

16.

Tusculum College has an arts outreach program which for years has performed superb musical and other programs using local talent. The Greeneville Theatre Guild is presently rehabilitating an old building on Depot Street for its future home. The Tusculum Community Chorus will be performing in Ireland and Scotland this summer. The Greeneville Arts Council regularly exhibits local and regional artists in the Mason House Gallery of the General Morgan Inn. Several of the above organizations also sponsor summer programs for children emphasizing literature, reading, performance, and art classes.

The Greene County Partnership serves as a coordinating organization for the Chamber of Commerce, Tourism, Economic Development, Education and Workforce Development, and Keep Greene Clean. The Partnership and Main Street Greeneville also sponsor numerous community and sports events each year.

Greeneville has a local daily newspaper, The Greeneville Sun, which is published Monday-Saturday.

Interstate Highway I-81 bisects the northern part of Greene County. Interstate I-26 comes close to Greeneville headed towards North & South Carolina.

Greeneville has a municipal airport serving corporate and personal aircraft. Tri-Cities Airport (TRI), Knoxville's McGee-Tyson Airport (TYS) and Asheville Airport (AVL) connect us to the world.

Asheville, NC with its renowned craft beers, amazing downtown, romantic getaways, diverse restaurant experiences, folk art, River Arts District, Zip lines, Blue Ridge Parkway & Biltmore House is about an hour due south of Greeneville.

Useful URLs for additional information:

Town of Greeneville	http://www.greenevilletn.gov
County of Greene County	http://www.greenecountytngovt.com
Greene County Partnership	http://www.greenecountypartnership.com
Greeneville City Schools	http://www2.gcschools.net/ http://www.businessinsider.com/best-school-district-in-every-state-2016-4/
Greene County Schools	http://www.greenek12.org/
The Greeneville Sun	http://www.greenevillesun.com/
Great Smoky Mountains	https://www.nps.gov/grsm/index.htm

17.

Demographics and Financials

163 active members

140 communicants in good standing (127 adults, 13 youth)

Nonmembers who are active: 15

Adults in religious education: 16

Average Sunday attendance: 78

Church School students enrolled: 10

Easter Sunday attendance: 181

Baptisms & Confirmations: 2

Signed pledge cards: 48

Total pledged: \$128,190 (average \$2671)

Sunday Eucharists in 2015: 103

Weekday Eucharists: 34

Private Eucharists: 8

St James Episcopal Church
Balance Sheet
December 2016

	Current Year	Previous Year
ASSETS		
OPERATING FUND		
Andrew Johnson Checking	\$19,219.10	\$27,613.46
Transfer From SS Project	1,528.76	0.00
TFR From Austin Outreach	<u>5,000.00</u>	<u>0.00</u>
Subtotal Andrew Johnson Checking	<u>25,747.86</u>	<u>27,613.46</u>
CCU-CD's and Savings	<u>5,559.68</u>	<u>15,472.17</u>
Subtotal Operating Fund	<u>31,307.54</u>	<u>43,085.63</u>
RESTRICTED FUNDS		
Greeneville Fed Checking	28,081.12	8,108.57
SunTrust (depository/EEC)	<u>261,403.33</u>	<u>259,074.60</u>
Subtotal Restricted Funds	<u>289,484.45</u>	<u>267,183.17</u>
TOTAL ASSETS	<u>\$320,791.99</u>	<u>\$310,268.80</u>
NET ASSETS		
UNRESTRICTED		
Operating Fund	<u>\$31,307.54</u>	<u>\$43,085.63</u>
RESTRICTED FUNDS		
TEMPORARILY RESTRICTED		
Expansion Fund	46,752.39	25,758.44
Austin Outreach Fund	12,120.13	16,835.06
Sunday School Project	0.00	1,530.02
Maintenance Reserve Fund	<u>2,985.40</u>	<u>2,852.42</u>
Subtotal Temporarily Restricted	<u>61,857.92</u>	<u>46,975.94</u>
PERMANENTLY RESTRICTED		
SJ Epis Church Endowment	205,946.60	199,230.53
Organ Endowment	<u>21,679.93</u>	<u>20,976.70</u>
Subtotal Permanently Restricted	<u>227,626.53</u>	<u>220,207.23</u>
Subtotal Restricted Funds	<u>289,484.45</u>	<u>267,183.17</u>
TOTAL NET ASSETS	<u>\$320,791.99</u>	<u>\$310,268.80</u>

St James Episcopal Church
Income and Expense Statement
 December 2016

	Current Period	Year to Date	YTD Prior Year	YTD Prior Year	Annual Budget	YTD Budget
				Variance		Variance
INCOME						
INCOME						
Pledges	\$20,373.43	\$136,823.43	\$141,239.00	(\$4,415.57)	\$142,530.00	(\$5,706.57)
Open Use Gifts	2,326.00	31,319.00	33,850.00	(2,531.00)	26,000.00	5,319.00
Plate Offerings	1,481.91	6,320.65	3,182.85	3,137.80	3,200.00	3,120.65
Parish Dinners	0.00	502.00	393.00	109.00	400.00	102.00
Endowment Income/EEC	0.00	10,419.48	9,947.53	471.95	9,950.00	469.48
Outreach	0.00	5,096.62	4,511.34	585.28	4,500.00	596.62
Flowers and Altar	730.00	1,087.00	1,035.00	52.00	900.00	187.00
Other	0.00	0.00	710.00	(710.00)	0.00	0.00
Rector's Discretionary	0.00	500.00	2,500.00	(2,000.00)	0.00	500.00
A.Johnson & CCU Interest	16.64	114.05	115.27	(1.22)	100.00	14.05
Miscellaneous	<u>1.00</u>	<u>781.08</u>	<u>274.01</u>	<u>507.07</u>	<u>300.00</u>	<u>481.08</u>
TOTAL INCOME	24,928.98	192,963.31	197,758.00	(4,794.69)	187,880.00	5,083.31
EXPENSES						
FIXED EXPENSES						
RECTOR						
Stipend	\$2,517.00	\$40,090.46	\$42,176.95	(\$2,086.49)	\$39,087.00	\$1,003.46
Housing & Utilities	3,000.00	37,764.38	24,000.00	13,764.38	38,764.00	(999.62)
Pension	0.00	13,513.32	14,236.40	(723.08)	14,733.00	(1,219.68)
Health Insurance	400.00	5,534.00	9,419.00	(3,885.00)	5,856.00	(322.00)
Life/Disability Insurance	0.00	116.64	756.71	(640.07)	117.00	(0.36)
Social Security Offset	844.00	11,910.56	10,125.05	1,785.51	11,909.00	1.56
Continuing Education	0.00	450.52	1,000.00	(549.48)	1,000.00	(549.48)
Travel Reimburse	<u>0.00</u>	<u>1,263.75</u>	<u>777.92</u>	<u>485.83</u>	<u>698.00</u>	<u>565.75</u>
Subtotal Rector	6,761.00	110,643.63	102,492.03	8,151.60	112,164.00	(1,520.37)
CHURCH OPERATIONS						
STAFF/OFFICE						
Organist/Choirmast Stipen	1,083.33	12,999.96	11,100.00	1,899.96	13,000.00	(0.04)
Supply Organist	0.00	150.00	300.00	(150.00)	300.00	(150.00)
Supply Priest	0.00	0.00	414.32	(414.32)	500.00	(500.00)
Secretary	1,250.00	12,035.00	7,240.00	4,795.00	15,000.00	(2,965.00)
Child Care	0.00	0.00	0.00	0.00	300.00	(300.00)
Staff Insurance	680.00	6,749.68	9,348.24	(2,598.56)	3,876.00	2,873.68
Payroll Taxes	(200.49)	1,202.84	2,047.55	(844.71)	2,142.00	(939.16)
Insurance W/C, Property	0.00	5,238.07	5,369.30	(131.23)	5,400.00	(161.93)
Bank Charges	19.99	262.78	219.89	42.89	250.00	12.78
Office Supplies	475.03	5,059.73	5,288.00	(228.27)	4,500.00	559.73
Postage	0.00	49.00	196.00	(147.00)	0.00	49.00
State Fees	0.00	20.00	20.00	0.00	20.00	0.00
Website	0.00	135.05	0.00	135.05	0.00	135.05
Internet Access	<u>0.00</u>	<u>172.82</u>	<u>0.00</u>	<u>172.82</u>	<u>0.00</u>	<u>172.82</u>
Subtotal Church Operations	3,307.86	44,074.93	41,543.30	2,531.63	45,288.00	(1,213.07)
BUILDING & GROUNDS						
UTILITIES						
Electricity	192.00	3,812.00	3,860.00	(48.00)	4,000.00	(188.00)
Water & Sewer	27.10	352.50	775.00	(422.50)	875.00	(522.50)
Gas	164.82	2,284.26	3,229.60	(945.34)	3,400.00	(1,115.74)
Telephone/Internet	42.08	1,865.54	1,584.88	280.66	1,675.00	190.54
Waste	10.00	120.00	110.00	10.00	125.00	(5.00)
Security	<u>0.00</u>	<u>216.00</u>	<u>216.00</u>	<u>0.00</u>	<u>275.00</u>	<u>(59.00)</u>
Subtotal Utilities	436.00	8,650.30	9,775.48	(1,125.18)	10,350.00	(1,699.70)

St James Episcopal Church
Income and Expense Statement
 December 2016

	Current Period	Year to Date	YTD Prior Year	YTD Prior Year Variance	Annual Budget	YTD Budget Variance
BUILDING MAINTENANCE						
Housekeeping/Landscape	530.00	5,727.85	5,023.09	704.76	5,000.00	727.85
Repairs/Maintenance	93.00	1,136.85	1,651.13	(514.28)	1,700.00	(563.15)
Maintenance Reserve	0.00	0.00	3,000.00	(3,000.00)	0.00	0.00
Organ/Piano Tuning	<u>0.00</u>	<u>421.25</u>	<u>0.00</u>	<u>421.25</u>	<u>2,000.00</u>	<u>(1,578.75)</u>
Subtotal Building Maintenance	<u>623.00</u>	<u>7,285.95</u>	<u>9,674.22</u>	<u>(2,388.27)</u>	<u>8,700.00</u>	<u>(1,414.05)</u>
Subtotal Building & Grounds	1,059.00	15,936.25	19,449.70	(3,513.45)	19,050.00	(3,113.75)
CHURCH PROGRAMS						
Youth Activities	0.00	1,330.00	300.00	1,030.00	300.00	1,030.00
Church School	0.00	0.00	0.00	0.00	500.00	(500.00)
Church Music	40.34	505.65	209.42	296.23	1,000.00	(494.35)
Special Activites	0.00	238.82	114.95	123.87	125.00	113.82
Meetings/Conferences	0.00	773.60	455.00	318.60	200.00	573.60
Parish Dinners	0.00	79.54	645.00	(565.46)	650.00	(570.46)
Caring Committee	0.00	61.51	0.00	61.51	0.00	61.51
Kitchen Supplies	0.00	16.57	56.37	(39.80)	250.00	(233.43)
Altar Supplies	606.95	1,860.76	1,264.05	596.71	1,200.00	660.76
Flowers/Gifts	386.60	846.60	250.00	596.60	300.00	546.60
Church Supplies	50.00	190.62	0.00	190.62	0.00	190.62
Worship Supplies	<u>0.00</u>	<u>1,159.20</u>	<u>933.77</u>	<u>225.43</u>	<u>1,000.00</u>	<u>159.20</u>
Subtotal Church Programs	<u>1,083.89</u>	<u>7,062.87</u>	<u>4,228.56</u>	<u>2,834.31</u>	<u>5,525.00</u>	<u>1,537.87</u>
Subtotal Fixed Expenses	12,211.75	177,717.68	167,713.59	10,004.09	182,027.00	(4,309.32)
SEARCH PROCESS						
Consultant	1,212.00	1,212.00	0.00	1,212.00	2,500.00	(1,288.00)
Mileage	0.00	0.00	0.00	0.00	1,150.00	(1,150.00)
Lodging	0.00	0.00	0.00	0.00	2,950.00	(2,950.00)
Meals	0.00	0.00	0.00	0.00	2,100.00	(2,100.00)
Mailings	0.00	0.00	0.00	0.00	450.00	(450.00)
Other	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>850.00</u>	<u>(850.00)</u>
Subtotal Search Process	1,212.00	1,212.00	0.00	1,212.00	10,000.00	(8,788.00)
OUTREACH						
Diocesan Pledge	5,000.00	20,000.00	21,727.00	(1,727.00)	20,000.00	0.00
Discretionary Fund	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00
Community Ministries	500.00	2,000.00	2,000.00	0.00	2,000.00	0.00
Greeneville Light/Power	20.00	220.00	240.00	(20.00)	250.00	(30.00)
Outreach Committee Projec	1,300.00	9,020.48	5,540.00	3,480.48	5,000.00	4,020.48
Other Outreach	<u>0.00</u>	<u>100.00</u>	<u>3,153.00</u>	<u>(3,053.00)</u>	<u>3,150.00</u>	<u>(3,050.00)</u>
Subtotal Outreach	<u>6,820.00</u>	<u>32,340.48</u>	<u>33,660.00</u>	<u>(1,319.52)</u>	<u>31,400.00</u>	<u>940.48</u>
TOTAL EXPENSES	<u>20,243.75</u>	<u>211,270.16</u>	<u>201,373.59</u>	<u>9,896.57</u>	<u>223,427.00</u>	<u>(12,156.84)</u>
EXCESS INCOME\EXPENSES	<u>\$4,685.23</u>	<u>(\$18,306.85)</u>	<u>(\$3,615.59)</u>	<u>(\$14,691.26)</u>	<u>(\$35,547.00)</u>	<u>\$17,240.15</u>
Operating Fund						
Beginning Balance	\$26,622.31	43,085.63	46,701.22	(3,615.59)		
Transfers	<u>0</u>	<u>6,528.76</u>	<u>0</u>	<u>6,528.76</u>		
Ending Balance	\$31,307.54	\$31,307.54	\$40,379.95	(\$13,757.64)		

St James Episcopal Church
Income and Expense Statement
 December 2015

	Current Period	Year to Date	YTD PriorYear	YTD Prior YearVariance	YTD Budget Annual Budget	YTD Budget Variance
INCOME						
INCOME						
Pledges	\$15,572.00	\$141,239.00	\$158,869.00	(\$17,630.00)	\$160,000.00	(\$18,761.00)
Open Use Gifts	4,505.00	33,850.00	24,720.00	9,130.00	25,000.00	8,850.00
Plate Offerings	536.25	3,182.85	2,673.16	509.69	2,500.00	682.85
Parish Dinners	0.00	393.00	376.00	17.00	500.00	(107.00)
Endowment Income/EEC	0.00	9,947.53	8,596.94	1,350.59	9,300.00	647.53
Outreach	0.00	4,511.34	3,965.00	546.34	3,900.00	611.34
Flowers and Altar	215.00	1,035.00	1,130.00	(95.00)	800.00	235.00
Other	0.00	710.00	0.00	710.00	0.00	710.00
Rector's Discretionary	0.00	2,500.00	2,500.00	0.00	0.00	2,500.00
A.Johnson & CCU Interest	9.32	115.27	148.97	(33.70)	150.00	(34.73)
Miscellaneous	<u>0.00</u>	<u>274.01</u>	<u>2,074.65</u>	<u>(1,800.64)</u>	<u>500.00</u>	<u>(225.99)</u>
TOTAL INCOME	20,837.57	197,758.00	205,053.72	(7,295.72)	202,650.00	(4,892.00)
EXPENSES						
FIXED EXPENSES						
RECTOR						
Stipend	\$3,514.75	\$42,176.95	\$42,177.00	(\$0.05)	\$42,200.00	(\$23.05)
Housing & Utilities	2,000.00	24,000.00	24,000.00	0.00	24,000.00	0.00
Pension	0.00	14,236.40	14,823.99	(587.59)	13,750.00	486.40
Health Insurance	806.00	9,419.00	14,069.00	(4,650.00)	9,400.00	19.00
Life/Disability Insurance	58.32	756.71	761.88	(5.17)	750.00	6.71
Social Security Offset	843.75	10,125.05	11,196.00	(1,070.95)	10,150.00	(24.95)
Continuing Education	0.00	1,000.00	1,000.00	0.00	1,000.00	0.00
Sabbatical Leave	0.00	0.00	3,000.00	(3,000.00)	0.00	0.00
Travel Reimburse	<u>0.00</u>	<u>777.92</u>	<u>387.92</u>	<u>390.00</u>	<u>500.00</u>	<u>277.92</u>
Subtotal Rector	7,222.82	102,492.03	111,415.79	(8,923.76)	101,750.00	742.03
CHURCH OPERATIONS						
STAFF/OFFICE						
Organist/Choirmast Stipen	925.00	11,100.00	11,100.00	0.00	11,100.00	0.00
Supply Organist	150.00	300.00	225.00	75.00	300.00	0.00
Supply Priest	0.00	414.32	1,397.50	(983.18)	1,000.00	(585.68)
Secretary	0.00	7,240.00	11,250.00	(4,010.00)	15,000.00	(7,760.00)
Child Care	0.00	0.00	242.50	(242.50)	500.00	(500.00)
Staff Insurance	806.00	9,348.24	8,813.00	535.24	9,400.00	(51.76)
Payroll Taxes	(70.76)	2,047.55	1,136.03	911.52	1,750.00	297.55
Insurance W/C, Property	0.00	5,369.30	5,194.13	175.17	4,750.00	619.30
Bank Charges	19.99	219.89	239.88	(19.99)	250.00	(30.11)
Office Supplies	527.30	5,288.00	4,590.02	697.98	4,500.00	788.00
Postage	0.00	196.00	196.00	0.00	300.00	(104.00)
State Fees	<u>0.00</u>	<u>20.00</u>	<u>20.00</u>	<u>0.00</u>	<u>20.00</u>	<u>0.00</u>
Subtotal Church Operations	2,357.53	41,543.30	44,404.06	(2,860.76)	48,870.00	(7,326.70)
BUILDING & GROUNDS						
UTILITIES						
Electricity	303.00	3,860.00	3,492.00	368.00	4,000.00	(140.00)
Water & Sewer	49.85	775.00	358.90	416.10	400.00	375.00
Gas	323.33	3,229.60	3,803.83	(574.23)	3,200.00	29.60
Telephone/Internet	178.61	1,584.88	1,623.26	(38.38)	1,650.00	(65.12)
Waste	10.00	110.00	110.00	0.00	150.00	(40.00)
Security	<u>0.00</u>	<u>216.00</u>	<u>1,043.04</u>	<u>(827.04)</u>	<u>650.00</u>	<u>(434.00)</u>
Subtotal Utilities	864.79	9,775.48	10,431.03	(655.55)	10,050.00	(274.52)

St James Episcopal Church
Income and Expense Statement
 December 2015

	Current Period	Year to Date	YTD PriorYear	YTD Prior YearVariance	Annual Budget	YTD Budget Variance
BUILDING MAINTENANCE						
Housekeeping/Landscape	510.00	5,023.09	5,155.00	(131.91)	4,500.00	523.09
Repairs/Maintenance	0.00	1,651.13	331.50	1,319.63	1,500.00	151.13
Maintenance Reserve	0.00	3,000.00	0.00	3,000.00	3,000.00	0.00
Organ/Piano Tuning	<u>0.00</u>	<u>0.00</u>	<u>221.00</u>	<u>(221.00)</u>	<u>2,000.00</u>	<u>(2,000.00)</u>
Subtotal Building Maintenance	<u>510.00</u>	<u>9,674.22</u>	<u>5,707.50</u>	<u>3,966.72</u>	<u>11,000.00</u>	<u>(1,325.78)</u>
Subtotal Building & Grounds	1,374.79	19,449.70	16,138.53	3,311.17	21,050.00	(1,600.30)
CHURCH PROGRAMS						
Youth Activities	0.00	300.00	600.00	(300.00)	1,000.00	(700.00)
Church School	0.00	0.00	72.07	(72.07)	600.00	(600.00)
Church Music	0.00	209.42	586.23	(376.81)	1,000.00	(790.58)
Special Activites	0.00	114.95	0.00	114.95	0.00	114.95
Meetings/Conferences	0.00	455.00	425.00	30.00	200.00	255.00
Parish Dinners	0.00	645.00	1,425.00	(780.00)	1,500.00	(855.00)
Caring Committee	0.00	0.00	0.00	0.00	100.00	(100.00)
Kitchen Supplies	0.00	56.37	286.78	(230.41)	500.00	(443.63)
Altar Supplies	415.00	1,264.05	536.77	727.28	700.00	564.05
Flowers/Gifts	0.00	250.00	1,130.00	(880.00)	500.00	(250.00)
Church Supplies	0.00	0.00	0.00	0.00	200.00	(200.00)
Worship Supplies	<u>0.00</u>	<u>933.77</u>	<u>2,682.29</u>	<u>(1,748.52)</u>	<u>1,700.00</u>	<u>(766.23)</u>
Subtotal Church Programs	<u>415.00</u>	<u>4,228.56</u>	<u>7,744.14</u>	<u>(3,515.58)</u>	<u>8,000.00</u>	<u>(3,771.44)</u>
Subtotal Fixed Expenses	11,370.14	167,713.59	179,702.52	(11,988.93)	179,670.00	(11,956.41)
OUTREACH						
Diocesan Pledge	5,431.75	21,727.00	21,052.00	675.00	21,750.00	(23.00)
Discretionary Fund	0.00	1,000.00	2,500.00	(1,500.00)	1,000.00	0.00
Community Ministries	500.00	2,000.00	2,000.00	0.00	2,000.00	0.00
Greeneville Light/Power	20.00	240.00	220.00	20.00	250.00	(10.00)
Outreach Committee Projec	810.00	5,540.00	4,910.00	630.00	5,000.00	540.00
Other Outreach	0.00	3,153.00	2,921.00	232.00	3,000.00	153.00
Subtotal Outreach	<u>6,761.75</u>	<u>33,660.00</u>	<u>33,603.00</u>	<u>57.00</u>	<u>33,000.00</u>	<u>660.00</u>
TOTAL EXPENSES	<u>18,131.89</u>	<u>201,373.59</u>	<u>213,305.52</u>	<u>(11,931.93)</u>	<u>212,670.00</u>	<u>(11,296.41)</u>
EXCESS INCOME\EXPENSES	<u>\$2,705.68</u>	<u>(\$3,615.59)</u>	<u>(\$8,251.80)</u>	<u>\$4,636.21</u>	<u>(\$10,020.00)</u>	<u>\$6,404.41</u>

St James Episcopal Church
Income and Expense Statement
 December 2014

	Current Period	Year to Date	YTD Prior Year	YTD Variance	Annual Budget
INCOME					
INCOME					
Pledges	\$26,664.00	\$158,869.00	\$147,961.00	\$10,908.00	\$159,490.00
Open Use Gifts	2,355.00	24,720.00	40,607.00	(15,887.00)	21,650.00
Plate Offerings	443.00	2,673.16	3,262.79	(589.63)	3,000.00
Parish Dinners	0.00	376.00	321.00	55.00	500.00
Endowment Income/EEC	0.00	8,596.94	7,262.66	1,334.28	10,025.00
Outreach	50.00	3,965.00	3,430.61	534.39	3,000.00
Flowers and Altar	580.00	1,130.00	1,441.00	(311.00)	750.00
Special Activities	0.00	0.00	0.00	0.00	600.00
Other	0.00	0.00	0.00	0.00	3,000.00
Rector's Discretionary	0.00	2,500.00	0.00	2,500.00	0.00
A.Johnson & CCU Interest	22.36	148.97	126.30	22.67	130.00
Miscellaneous	<u>337.57</u>	<u>2,074.65</u>	<u>1,646.92</u>	<u>427.73</u>	<u>500.00</u>
TOTAL INCOME	30,451.93	205,053.72	206,059.28	(1,005.56)	202,645.00
EXPENSES					
FIXED EXPENSES					
RECTOR					
Stipend	\$3,514.75	\$42,177.00	\$42,177.00	\$0.00	\$42,177.00
Housing & Utilities	2,000.00	24,000.00	24,000.00	0.00	24,000.00
Pension	0.00	14,823.99	13,554.36	1,269.63	15,260.00
Health Insurance	783.00	14,069.00	14,778.00	(709.00)	15,768.00
Life/Disability Insurance	63.49	761.88	0.00	761.88	762.00
Social Security Offset	843.75	11,196.00	10,125.00	1,071.00	11,196.00
Continuing Education	0.00	1,000.00	1,000.00	0.00	1,000.00
Sabbatical Leave	0.00	3,000.00	1,000.00	2,000.00	3,000.00
Travel Reimburse	<u>0.00</u>	<u>387.92</u>	<u>1,772.79</u>	<u>(1,384.87)</u>	<u>1,300.00</u>
Subtotal Rector	7,204.99	111,415.79	108,407.15	3,008.64	114,463.00
CHURCH OPERATIONS					
STAFF/OFFICE					
Organist/Choirmast Stipen	925.00	11,100.00	11,100.00	0.00	11,100.00
Supply Organist	75.00	225.00	300.00	(75.00)	300.00
Supply Priest	279.50	1,397.50	0.00	1,397.50	2,000.00
Secretary	1,250.00	11,250.00	0.00	11,250.00	15,000.00
Child Care	0.00	242.50	692.50	(450.00)	1,100.00
Staff Insurance	783.00	8,813.00	9,110.88	(297.88)	8,760.00
Payroll Taxes	(166.39)	1,136.03	1,272.49	(136.46)	1,849.00
Insurance W/C, Property	0.00	5,194.13	5,026.37	167.76	4,600.00
Bank Charges	19.99	239.88	59.97	179.91	240.00
Office Supplies	729.98	4,590.02	3,493.59	1,096.43	3,500.00
Postage	0.00	196.00	0.00	196.00	0.00
State Fees	<u>0.00</u>	<u>20.00</u>	<u>20.00</u>	<u>0.00</u>	<u>20.00</u>
Subtotal Church Operations	3,896.08	44,404.06	31,075.80	13,328.26	48,469.00
BUILDING & GROUNDS					
UTILITIES					
Electricity	200.00	3,492.00	3,565.00	(73.00)	4,000.00
Water & Sewer	31.40	358.90	446.72	(87.82)	300.00
Gas	596.31	3,803.83	3,401.77	402.06	3,200.00
Telephone/Internet	139.01	1,623.26	2,252.41	(629.15)	2,000.00
Waste	10.00	110.00	120.00	(10.00)	120.00
Security	<u>0.00</u>	<u>1,043.04</u>	<u>1,208.24</u>	<u>(165.20)</u>	<u>1,215.00</u>
Subtotal Utilities	976.72	10,431.03	10,994.14	(563.11)	10,835.00

St James Episcopal Church
Income and Expense Statement
December 2014

	Current Period	Year to Date	YTD Prior Year	YTD Variance	Annual Budget
BUILDING MAINTENANCE					
Housekeeping/Landscape	450.00	5,155.00	5,330.00	(175.00)	4,920.00
Repairs/Maintenance	131.50	331.50	199.64	131.86	1,000.00
Maintenance Reserve	0.00	0.00	0.00	0.00	3,000.00
Organ/Piano Tuning	<u>221.00</u>	<u>221.00</u>	<u>404.94</u>	<u>(183.94)</u>	<u>770.00</u>
Subtotal Building Maintenance	<u>802.50</u>	<u>5,707.50</u>	<u>5,934.58</u>	<u>(227.08)</u>	<u>9,690.00</u>
Subtotal Building & Grounds	1,779.22	16,138.53	16,928.72	(790.19)	20,525.00
CHURCH PROGRAMS					
Youth Activities	0.00	600.00	294.00	306.00	2,000.00
Church School	16.74	72.07	519.00	(446.93)	600.00
Church Music	0.00	586.23	376.21	210.02	1,000.00
Special Activites	0.00	0.00	0.00	0.00	500.00
Meetings/Conferences	0.00	425.00	615.00	(190.00)	200.00
Parish Dinners	0.00	1,425.00	436.46	988.54	700.00
Caring Committee	0.00	0.00	0.00	0.00	100.00
Kitchen Supplies	0.00	286.78	467.10	(180.32)	500.00
Altar Supplies	0.00	536.77	607.69	(70.92)	700.00
Flowers/Gifts	665.00	1,130.00	814.66	315.34	500.00
Church Supplies	0.00	0.00	185.26	(185.26)	200.00
Worship Supplies	<u>197.46</u>	<u>2,682.29</u>	<u>1,600.43</u>	<u>1,081.86</u>	<u>1,700.00</u>
Subtotal Church Programs	<u>879.20</u>	<u>7,744.14</u>	<u>5,915.81</u>	<u>1,828.33</u>	<u>8,700.00</u>
Subtotal Fixed Expenses	13,759.49	179,702.52	162,327.48	17,375.04	192,157.00
OUTREACH					
Diocesan Pledge	5,263.00	21,052.00	19,103.00	1,949.00	21,050.00
Discretionary Fund	0.00	2,500.00	500.00	2,000.00	1,000.00
Community Ministries	500.00	2,000.00	2,000.00	0.00	2,000.00
Greeneville Light/Power	20.00	220.00	240.00	(20.00)	240.00
Outreach Committee Projec	2,580.00	4,910.00	5,445.71	(535.71)	5,000.00
Other Outreach	<u>100.00</u>	<u>2,921.00</u>	<u>2,395.00</u>	<u>526.00</u>	<u>3,000.00</u>
Subtotal Outreach	<u>8,463.00</u>	<u>33,603.00</u>	<u>29,683.71</u>	<u>3,919.29</u>	<u>32,290.00</u>
TOTAL EXPENSES	<u>22,222.49</u>	<u>213,305.52</u>	<u>192,011.19</u>	<u>21,294.33</u>	<u>224,447.00</u>
EXCESS INCOME/EXPENSES	<u>\$8,229.44</u>	<u>(\$8,251.80)</u>	<u>\$14,048.09</u>	<u>(\$22,299.89)</u>	<u>(\$21,802.00)</u>

Our Aspirations

The members of our parish give the worship services high praise, yet it is still our hope to provide more opportunities for Christian education and spiritual formation at every stage of life. Children's Sunday School has recently started back up, and many of us many would like to see Adult classes return. In the meantime, the two lay-led Bible study groups that have been gathering faithfully for many years will suffice.

We love our parish and are indeed grateful for the way God moves in our lives through worship services and other ministerial opportunities, yet we want more. In terms of offerings of Christian education, those in our parish are hungry and capable of wrestling with the more "meaty" topics God wants to challenge us with. So, too, are we desirous of building on the youth program to help train them up in the way they should go.

Who We Seek

A campaign commercial for JFK once advertised that their candidate was "old enough to know, and young enough to do." Our hope is that our new rector will fit this description, being capable of providing us not only with instruction rooted in scripture and sound doctrine, but also having a heart inclined toward pastoral care. Per the results of the survey we recently completed, Preaching and Pastoral Care are the two crucial abilities we hope for in our new rector. We have enjoyed outstanding sermons from our previous priest, but a very clear majority of the parishioners here feel a hunger for warmth. Whoever is called to lead us in our spiritual journey must challenge us intellectually and support our outreach efforts, but should also be committed to pastoral care which has not always been a strength in our parish.

Our spiritual vitality is high; we want a rector who is capable and willing to match that vitality. If after prayerful consideration you hear God calling you to St. James in Greeneville, then we very much look forward to sharing our spiritual journey with you.

